EAA

EAA
Compliance
Checklist

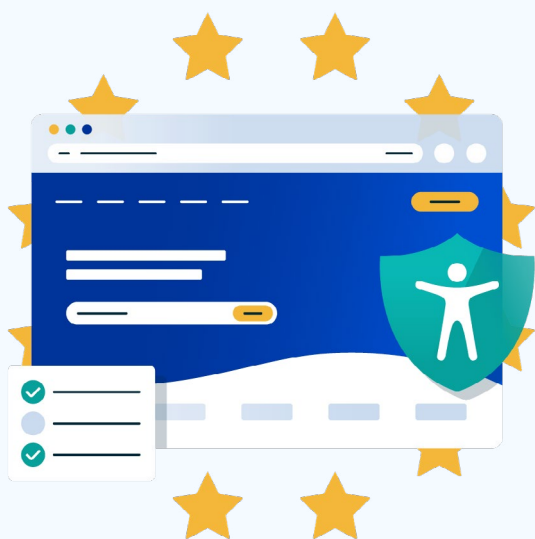**Click below to go to each section:**

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What is the European Accessibility Act?

The European Accessibility Act (EAA) is a set of accessibility requirements shared by all EU member states.

The European Accessibility Act (EAA) is a law requiring all digital products and services in the EU to be accessible to people with disabilities. Taking effect June 2025, it impacts public organisations and private companies with 10+ employees or revenue above €2,000,000 annually. Websites, apps, and e-commerce must meet strict standards or face penalties. Time is running out to achieve compliance - acting now is essential to ensure inclusivity, avoid fines, and stay competitive across the EU market.

Key facts about the implications of the EAA

- The EAA applies to organisations within the EU or those trading into the EU.
- Organisations with 10+ employees or €2,000,000+ annual turnover must comply.
- Websites, mobile apps, and other digital services must meet WCAG 2.1 AA standards.
- Organisations need to be fully compliant by June 2025.
- Non-compliance may result in fines and legal action.

The Risks of Non-Compliance

The EAA isn't just another regulatory hurdle. It's a critical aspect of corporate responsibility and market access in the European Union. So, compliance isn't only about meeting your legal obligations. It's also about fostering a more inclusive society where digital barriers are dismantled for millions of people.

Legal Penalties

Regulatory Scrutiny and Market Access Limitations

Reputational Damage

Consumer and Employee Dissatisfaction

Competitive Disadvantage

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Website Accessibility Checklist

Making your website accessible doesn't have to be overwhelming. Use this checklist to make sure your site works for everyone, including people with disabilities.

To help you build an EAA-compliant website, we've created a handy checklist to guide you through the process.

1. Provide accessible multimedia

Complete

- Add alt text to images: Provide clear, descriptive text that conveys the image's content. Check out our guide on writing accessible alt text. ◯
- Provide written transcripts for audio content. ◯
- Include captions for video content. ◯
- Use long descriptions (longdesc attribute) for complex images, diagrams, and charts. ◯
- Ensure media players have accessible controls. ◯

2. Ensure keyboard accessibility

Complete

- Ensure all interactive elements can be accessed and operated using a keyboard. ◯
- Provide a clear visual highlight for keyboard navigation, so users can easily see which button, link, or field is selected when using the Tab key. ◯
- Add a "Skip to Content" link at the top of the page so users can jump straight to the main content. ◯

3. Maintain sufficient colour contrast

Complete

- Maintain a minimum colour contrast ratio of 4.5:1 for normal text and 3:1 for large text. ◯
- Test colour schemes for using a colour contrast checker. ◯
- Do not use colour as the only way of conveying information. ◯

4. Design forms for accessibility

Complete

- Use clear and descriptive labels for all form fields. ◯
- Group related form controls using fieldset and legend elements. ◯
- Ensure a logical tab order for form fields. ◯
- Provide clear and specific error messages and instructions for correcting errors. ◯

Run a Free Accessibility Check of Your Website's Homepage

Check Your Website

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5. Use descriptive language & labels

Complete

Each page should have a unique and descriptive title. ○

Use headings that describe the content that follows. ○

Use descriptive text for buttons, indicating their function. ○

6. Limit time sensitive content

Complete

Allow users to extend or remove time limits where applicable. ○

Provide warnings before time limits expire and give the option to extend. ○

7. Limit the use of moving, flashing, or blinking content

Complete

Avoid content that flashes more than three times per second, this can trigger seizures. ○

Provide controls to pause, stop, or hide moving content. ○

8. Use ARIA elements

Complete

Use ARIA landmarks to define regions of the page (e.g., navigation, main, footer). ○

Use ARIA roles, states, and properties to enhance accessibility. ○

Ensure ARIA elements have accessible names and descriptions. ○

9. Provide consistent navigation

Complete

Use a consistent layout and navigation structure throughout the site. ○

Ensure navigation mechanisms are predictable and intuitive. ○

Use semantic HTML to structure content in a logical order (e.g., h1 for main title, h2 for headings). ○

10. Mobile accessibility

Complete

Ensure the site is responsive and adapts to different screen sizes. ○

Make sure touch targets (buttons, links) are large enough to be easily tapped. ○

Test the site with mobile screen readers to ensure compatibility. ○

11. Establish feedback mechanisms

Complete

Create channels for users to report accessibility issues. ○

Regularly review user feedback and make necessary improvements. ○
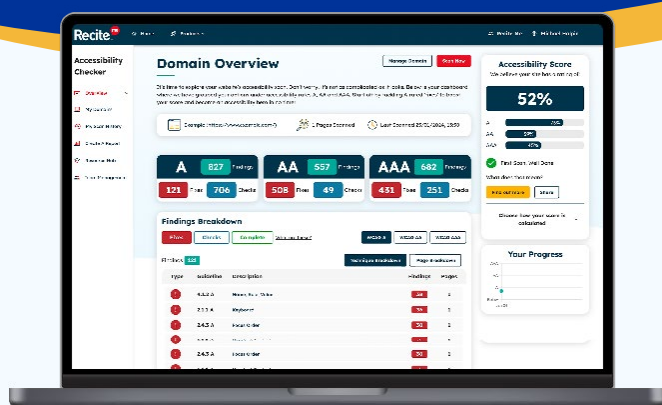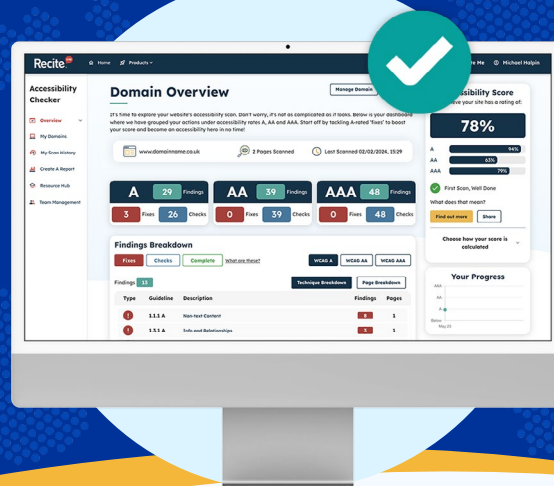
Run a Free Accessibility Check of Your Website's Homepage

Kickstart your EAA website accessibility compliance journey by requesting a free EAA compliance audit of your website's home page.

Check Your Website

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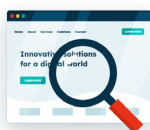# Let's make your website accessible and compliant

Recite Me's accessibility platform is designed to ensure compliance with accessibility regulations and enhance user experiences. Kick-start your accessibility journey today with a free accessibility consultation.

Website Accessibility Checker

Website accessibility and compliance made simple. The Recite Me Accessibility Checker identifies accessibility code issues and shows you exactly how to fix them through the power of AI.

Book a Checker demo

Plan
Identify the scope of your digital landscape to determine which pages and documents need testing for compliance.

Scan
Conduct a comprehensive scan of your website against WCAG 2.2 success criteria to pinpoint accessibility issues.

Fix
Utilise AI-powered insights to prioritise and guide you on fixing issues for the most significant improvements in accessibility.

Maintain
Implement programmatic scanning to ensure ongoing compliance and that new content remains accessible to all users.

Avoid the consequences of EAA non-compliance before the fast approaching 2025 deadline. Start your journey to compliance with a free EAA Audit of your website's homepage.

Get a Free EAA Audit

Believing in Accessibility for All

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